

ENTITLEMENTS RELATING TO PAY & ALLOWANCES

Sl. No.	Elements of Gross Salary	Rate	Basis	Whether granted as per		Remarks
				Central Government Rules/Orders	NPCIL Scheme	
1	Basic Pay	--	As per Pay fixation Rules	As per the Pay-scales notified by the Government of India	-	Nil
2	Dearness Pay	50% DA to be merged with Basic pay	Central DA Pattern	As revised by the Central Government from time to time	-	Nil
3	DA	17%	Central DA Pattern	As revised by the Central Government from time to time	-	Nil
4	HRA	30 % of the Basic Pay + Dearness Pay	Classification of Cities	As per Central Government rules	-	Uniform rate for all officials
5	CCA	Rs.90/- p.m. for those drawing pay <Rs. 3000. Rs.125/- p.m. for those drawing pay between 3000-4499 Rs.200/- p.m. for those drawing pay between 4500-5999. Rs.300/- p.m. for those drawing pay 6000 and above.	Based on Basic Pay drawn and Classification of Cities	As per Central Government rules	-	Nil
6	Transport Allowance	Rs.100/- p.m. for those drawing pay in the pay-scales <6500-6900 Rs.400/- p.m. for those drawing pay in the pay-scales 6500-6900 but below 8000-13500 Rs.800/- p.m. for those drawing pay in the pay-scales 8000-13500 and above	Based on pay-scale held by the concerned employee	As per Central Government rules	-	Nil
7	Update Allowance	Rs. 3000/- p.a Rs. 5000/- p.a	As per DAE orders	As per Central Government rules	-	Rs.3000/- p.a for non-technical & Technical. Rs. 5000/- p.a for scientific officers
8	Canteen subsidy	Rs. 500/- p.m	-	-	As per NPCIL Scheme	All employees are eligible

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9	Washing Allowance	Rs. 65/- p.m	-	-	As per NPCIL Scheme	Those who have been issued with protective clothing are eligible
10	Reimbursement of Tution Fee	A) Rs.40/- p.m for std. I to X students. B) Rs. 60/- p.m for Std XI & XII students. C) Rs.140/- p.m for children studying science	-	-	As per NPCIL Scheme	Nil
11	Cable TV Reimbursement	Rs.40/- p.m	-	-	As per NPCIL Scheme	Nil
12	Hostel Subsidy	Rs.300/- p.m. for those employees who, on account of their transfer, have to put up their children in the hostel of a residential school away from the station at which he is posted and/or residing. Rs. 600/- p.m. for those employees whose children stay in a hostel attached to a recognised institution.	-	-	As per NPCIL Scheme	Those employees whose wards staying in Hostels are eligible. Hostel Subsidy of Rs.300/- p.m. is admissible upto 10+2 stage.
13	Free electricity units	30 Units for those drawing pay upto 3350. 45 Units for those drawing pay upto 7250. 60 Units for those drawing pay upto 10325. 75 Units for those drawing pay 10326 and above.	Slab rate on the basis of pay drawn	As per DAE/NPCIL orders	-	Applicable only for Station/Project employees.

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14	Construction/ Project Allowance	a) Rs.150/- p.m for those drawing pay <3000 p.m. b) Rs.300/-p.m for those drawing pay 3000-4499 p.m. c) Rs.450/-p.m for those drawing pay 4500-5999 p.m. d) Rs.600/-p.m for those drawing pay 6000-8999 p.m. e) Rs.750/- p.m for those drawing pay 9000/- and above p.m.	Based on the pay drawn.	As per DAE/NPCIL orders	-	Applicable only for Project employees.
15	NPA (Non-practising allowance)	25% of the basic pay + DP (DP=50% of Basic Pay + NPA)	-	As per Central Government orders	-	Only medical officers are eligible.
16	Tribal Allowance	a) Rs. 40/- p.m for those drawing pay <3000 p.m. b) Rs. 80/-p.m for those drawing pay 3000-4499 p.m. c) Rs.120/-p.m for those drawing pay 4500-5999 p.m. d) Rs.160/-p.m for those drawing pay 6000-8999 p.m. e) Rs.200/- p.m for those drawing pay 9000/- and above p.m.	-	As per Central Government orders	-	Admissible to the employees working in the Units located in the areas declared as Tribal by the concerned State Government.