



न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड Nuclear Power Corporation of India Limited

(भारत सरकार का उद्यम) (A Government of India Enterprise)

मानवं संसाधन प्रबंधन 7 वॉ तल, उत्तरी स्कंध, विक्रमसाराभाई भवन, अणुशक्तिनगर, मुंबई - 400 094

Human Resource Management, 7th Floor, North Wing,
Vikram Sarabhai Bhavan, Anushaktinagar, Mumbai - 400 094.

सीआईएन/CIN: U40104MH1987GOI149458



Advertisement No: NPCIL/HRM/2021/02

Recruitment of Medical Officers in the Grade of Medical Officer/D (Specialists) & Medical Officer/C (General Duty Medical Officers)

LAST DATE FOR RECEIPT OF ONLINE APPLICATION 20.04.2021

NPCIL, a premier Public Sector Undertaking (PSU) under the Administrative Control of the Department of Atomic Energy, Government of India is engaged in Design, Construction, Commissioning and Operation of Nuclear Power Plants in the Country. NPCIL at its Units has fully equipped hospitals to provide medical services to beneficiaries. NPCIL invites online applications from the eligible Indian Citizens for the post of **Medical Officer/D (Specialists) & Medical Officer/C [General Duty Medical Officers (GDMOs)]** to share these challenging spectrum of responsibilities.

1.0 Details of vacancies :

| S N | Name of the Post | Number of Vacancies | | | | | | | | | | Total | |
|-----------------|---------------------------------|---------------------|-----|-----|-----|-----------|-------|-------------------|-----|-----------|-------|-------|---|
| | | Current Vacancies | | | | | | Backlog Vacancies | | | | | |
| | | UR | EWS | SC | ST | OBC (NCL) | Total | SC | ST | OBC (NCL) | Total | | |
| 1. | Medical Officer/D (Specialists) | 3 | NIL | 1 | NIL | 1 | 5 | NIL | 2 | 1 | 3 | 08 | |
| | Physician | | | | | | | | | | | | 2 |
| | Paediatrician | | | | | | | | | | | | 1 |
| | General Surgeon | | | | | | | | | | | | 3 |
| | Dental Surgeon | | | | | | | | | | | | 1 |
| | Radiologist | | | | | | | | | | | | 1 |
| Total vacancies | 8 | | | | | | | | | | | | |
| 2. | Medical Officer/C (GDMO) | 3 | NIL | NIL | NIL | 3 | 6 | NIL | NIL | 1 | 1 | 07 | |

Abbreviations: UR-Unreserved, EWS-Economically Weaker Section, SC-Scheduled Caste, ST-Scheduled Tribe, OBC (NCL)-Other Backward Classes (Non Creamy Layer).

2.0 Educational Qualification & Experience

| S N | Name of the Post | Educational Qualifications, Experience & other criteria |
|-----|---|--|
| 1. | Medical Officer/D (Specialists) (Physician, Paediatrician, General Surgeon & Radiologist) | MS/MD or equivalent from a recognised University in the concerned speciality |
| 2. | Medical Officer/D (Dental Surgeon) | MDS – Prosthodontist from a recognised University |
| 3. | Medical Officer/C (GDMO) | MBBS + relevant PG Diploma including DRM or equivalent from a recognised University OR MBBS from a recognised University + one year post qualification relevant experience |

The period of mandatory internship will not be counted as experience. Candidates with institutional experience will be preferred.

3.0 Age Limit: Maximum 40 years for the post of MO/D & maximum 35 years for the post of MO/C as on the last date of receipt of online application.

4.0 Disablement categories of Persons with Benchmark Disabilities (PwBDs) identified for appointment to the posts are as follows:

| Post | Identified suitable for |
|---------------------------------|-----------------------------|
| Medical Officer/D (Specialists) | One Arm (OA) & One Leg (OL) |
| Medical Officer/C (GDMO) | |

- The candidates are required to submit a Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017; failing which their candidature will not be considered.
- Only such persons, who suffer from not less than 40% of relevant Disability will be eligible to be considered under PwBD category

5.0 Pay Level & Approximate Monthly Emoluments

| Name of the post | Pay Level in the Pay Matrix | Pay in the Pay Matrix | NPA @ 20% of Basic Pay of the revised Pay Structure | DA @ 17% of Pay+NPA (As on 01.07.2019) | Approximate Monthly Emoluments (Pay + NPA + DA) |
|---------------------------------|-----------------------------|-----------------------|---|--|---|
| Medical Officer/D (Specialists) | 11 | ₹ 67,700/- | ₹ 13,540/- | ₹ 13,811/- | ₹ 95,051/- |
| Medical Officer/C (GDMO) | 10 | ₹ 56,100/- | ₹ 11,220/- | ₹ 11,444/- | ₹ 78,764/- |

- NPA # Non Practising Allowance (admissible as per extant orders).
- DA # Dearness Allowance. DA is based on the rates notified from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

A] Allowances :

- Site/City Conveyance Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities :

- Leave Travel Concession (LTC)/LTC Encashment for self & family
- Leave and Leave Encashment
- Medical Facility for Self & Dependents
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of Electricity Charges/Free Electricity Units
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

C] Incentives :

- Performance Linked Incentive

D] Loans & Advances :

- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes :

- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care
- Benevolent Fund
- Group Insurance

6.0 Relaxation in upper age limit :

| Sl. No. | Category | Age relaxation |
|---------|---|----------------|
| 1. | Scheduled Caste/Scheduled Tribe | 5 years |
| 2. | Other Backward Classes (Non Creamy Layer) | 3 years |
| 3. | Persons with Benchmark Disabilities (PwBDs) (degree of disability 40% and above) | 10 years |
| 4. | Ex-servicemen and commissioned officers including Emergency Commissioned Officers or Short Service Commissioned Officers (Relaxation - 5 years) | 5 years |
| 5. | Dependents of those who died in riots of 1984 (Dep 1984) | 5 years |
| 6. | Dependents of Defence Persons Killed in Action (DODPKIA) | 5 years |

Note :

- In case applicant is eligible for age relaxation in more than one category, the age relaxation will be on **cumulative basis** with any of the remaining categories for which age relaxation is permitted as mentioned above, **subject to a maximum of 56 years**.
- There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.
- SC/ST/OBC (Non Creamy Layer)/PwBD candidates must produce caste certificates/category certificate, as per the format prescribed by the Government of India.
- Relaxation & concessions for SC/ST/OBC (Non Creamy Layer)/PwBDs will be provided as per Government of India orders issued from time to time.
- The OBC applicants have to indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while filling online application. The applicants who belong to "Creamy Layer" are not entitled for relaxations & concessions admissible to OBC (Non Creamy Layer) Category. The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in the format prescribed by Government of India, from a competent authority **issued on or after 01/04/2020**. Further, OBC applicants, if called for interview will have to give an undertaking indicating that they belong to OBC (Non Creamy Layer) Category at the time of reporting for interview.

7.0 Place of posting:

NPCIL Units/Sites located at Tarapur (Maharashtra), Rawatbhata (Rajasthan), Kalpakkam (Tamil Nadu), Narora (Uttar Pradesh), Kakrapar (Gujarat), Kaiga (Karnataka), Kudankulam (Tamil Nadu), Gorakhpur (Haryana) and Upcoming Projects of NPCIL. However, the post carries with its liability to be transferred to any of the units of NPCIL.

8.0 Selection Process:

- (i) Final selection of the applicants for the post of Medical Officer/D (Specialists) and Medical Officer/C (GDMO) will be done on the basis of performance in the personal interview. The Personal Interview will consist of 100 Marks. The qualifying marks are as follows :

| | | |
|---------------------|---|-----|
| Unreserved Category | - | 70% |
| SC/ST/OBC/PwBD | - | 60% |

- (ii) NPCIL reserves the right to shortlist applicants for personal interview by holding a written/online test depending upon number of application received.

- (iii) In case, written/online test is held, following criteria will be applicable :

- a) Written/Online test will be of total 300 marks. The question paper will consist of 100 questions to be attempted in two hours. Each correct answer will carry 3 marks and each wrong answer will attract one negative mark (-1 mark), while no marks will be allotted to questions which are not attempted.
- b) The qualifying marks (out of 300) for written/online test is 100 marks for UR category & 90 marks for reserved category (SC/ST/OBC/PwBD).
- c) Candidates qualifying in written/online test will only be considered for shortlisting for interview. Candidates will be shortlisted for interview in the ratio of 1:6.
- d) Other details viz. Test centres, pattern of test, syllabus etc. will be communicated to candidates separately.
- e) Written/online test, if conducted, shall be only for shortlisting candidates for interview and no weightage will be given for online/written test marks during the final selection.

- (iv) Based on the experience and performance in interview, applicants may be considered for additional increments.

- (v) **Preparation and operation of waitlist :**

Waitlist will be maintained post & category wise containing equal number of candidates as in the select main list, which will be valid for a period of one year.

(vi) **Tie-breaking principle:**

In the event of a tie in interview marks, following criteria shall be adopted in sequence for deciding position in merit list:

- a) In case of candidates with equal interview marks, candidate scoring higher marks in written/online test (if conducted) will be ranked higher.
- b) Wherever, written/online test is not held or both interview marks as well as written/online test marks are equal, candidate senior in age will be ranked higher.
- c) In case, where date of births are also the same, the candidate who has completed the MS/MD/MDS examination first will be ranked higher for the post of MO/D and the candidate who has completed the MBBS examination first will be ranked higher for the post of MO/C.

9.0 Travelling Allowance (TA) for appearing for Personal Interview :

Only those outstation applicants who are shortlisted and attended the interview, will be reimbursed First Class (Not First AC)/III AC to and fro rail fare by the shortest route only (including Rajdhani/Shatabdi/Duranto Express) on production of original tickets & boarding passes.

The amount towards reimbursement of TA will be remitted to the bank account of the candidates electronically. Accordingly, candidates called for interview will be required to submit their bank account details in the prescribed format as provided.

10.0 Verification of Original Documents at the time of interview:

The following original documents will be verified at the time of interview. Non production of original documents will debar the applicant from appearing for the interview and no travelling charges will be reimbursed to such applicants.

- a. Date of Birth (DOB) proof:
 - I. Xth Std Passing Certificate indicating Date of Birth
OR
 - II. School Leaving Certificate
- b. Qualification:
 - I. Mark sheets including attempt certificate, certificate stating that the qualification is recognised by the Medical Council of India, Internship Completion Certificate.
 - II. All Certificates in support of Educational/Professional qualifications.
 - III. Latest renewed Registration Certificate in support of being registered as medical practitioner with Medical Council of India or any other State Medical Council in Indian Union.
- c. Relevant experience certificates clearly indicating the period and nature of experience.

- d. Applicants working in Central/State Government/PSUs/Aided Institutions should bring "**No Objection Certificate**" from the organisation, failing which they shall **not** be allowed to appear for interview and **no travelling charges will be reimbursed to them**.
- e. Applicants are required to furnish a Gazette Notification/certificate in respect of change of name, if applicable.
- f. In case of PwBD applicants, Disability Certificate issued by a certifying authority.
- g. Certificate – Ex Serviceman (if applicable).
- h. Certificate in support of being Dependants of Defence Personnel Killed in Action (DODPKIA), (if applicable)
- i. **Caste Certificates:**
 - i. SC/ST/OBC (Non Creamy Layer) applicants must submit category/caste certificate, as per the format prescribed by the Government of India.
 - ii. If the SC/ST/OBC certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.

11.0 Language for Personal Interview:

Applicants appearing for interview will have choice of answering the questions either in Hindi or English.

12.0 How to apply:

- a. Eligible applicants have to apply through online application form as provided on the website www.npcilcareers.co.in only. Applications submitted in any other form including handwritten/typewritten applications in hard format delivered in person or by other means will not be entertained. **DO NOT SEND** any of the documents/application etc. to NPCIL before interview.
- b. The online registration will commence from **06.04.2021** at 10:00 hrs. and will end on **20.04.2021** at 17:00 hrs.
- c. It is mandatory to fill all the relevant information such as qualifying degree details, experience details (if any), percentage of marks, email address, contact mobile number, address for correspondence, soft copy of scanned photograph and signature (JPEG) to complete the online application process and get the Registration number. Therefore, applicants are advised to keep such information ready before applying online.
- d. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done e.g. 59.99% should NOT be rounded off to 60%.

- e. Before applying online, applicant should scan her/his **photograph in JPEG format of size not more than 50KB and a minimum of 125 x 165 pixels (4.4 cm x 5.8 in cm) in dimensions and signature in JPEG format of size not more than 20KB and a minimum of 125 x 80 pixels (4.4 cm x 2.9 cm) in dimensions**. The photograph uploaded will be printed on the e-Admit Card/Interview Call Letter and only the applicant whose photograph is printed on the admit card/call letter will be allowed to appear for test/interview (if called for).
- f. Applicant is requested to enter her/his valid and active email address, as all important communications will be sent to this email address. SMS will also be sent to the applicant if an active mobile number for communication is provided. If the mobile number registered by the applicant is in the TRAI NCPR list (formerly called DND), applicant will not receive SMS alerts related to the registration. If applicant wants to receive future SMS alerts from NPCIL related to recruitment of Medical Officer, she/he is requested to remove her/his mobile number from the NCPR list through service provider.
- g. **The Online registration process consists of following steps :**

- Step 1. Click on Apply=>Online Registration at the top/left for registration. The applicant is required to furnish all basic information such as Name, Date of Birth, Category, Email, Mobile number. On successful completion of this stage, activation link is generated/allotted and sent to applicant's email.
- Step 2. The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.
- Step 3. On successful completion of this activation, applicants can login using their login id and password to **apply online**. In this step the applicant is required to fill all the details of her/his Educational Qualifications, Work Experience etc.

This is a multi-stage step where applicant is allowed to go to next stage only on entering the information required for current stage. The sequence of stages is as follows:

1. Educational Qualifications
2. Post Qualification Work Experience, if any.
3. Personal Details
4. Upload Photo & Signature
5. Submit Application

The links for the above stages are available under 'Apply Online' menu (Apply=>Apply Online). The applicant should start by clicking on the **"Educational Qualifications"** link. Once information is saved, the next stage i.e. **Post Qualification Work Experience** will be made available for filling up the information.

On entering all the information related to current stage, the applicant can use **"Save and Proceed to Next Step"** option at the bottom of the form which will save the information entered in current stage and opens the next stage for filling. The next stage can also be opened using link provided in **Apply Online menu (Apply=>Apply Online)**.

The information at any stage can be saved using the **"Save and Proceed to Next Step"** option.

Once the applicant reaches **"Submit Application"** stage, a draft of all the information entered by the applicant will be shown. At this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered is correct, she/he can submit the application using **"Submit Application"** option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.** After submission of application, **Registration number** will be generated.

- Step 4. A non-refundable payment of ₹ **500/-** towards application fee with the applicable bank charges need to be paid using State Bank Collect link provided on the website after final submission of the online application. The State Bank Collect facility can also be operated through the www.onlinesbi.co.in website by selecting State Bank Collect option => Click Check Box & Proceed => Select state as Maharashtra => type of Corporate/Institution as Others =>Others Name as NPCIL =>Submit =>Select Payment Category as *'Recruitment of Medical Officer/C or Medical Officer/D, as the case may be.*

SC/ST, PwBD, DODPKIA, Ex Servicemen, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

The applicant should use only this link for payment of fee. Applicant should mention Registration number generated in previous step alongwith all the other details correctly while paying the fee using State Bank Collect. Please note that it may take upto **three working days** to update the details of Application Fee. Once the details of payment of application fee are received from Bank, the applicant can view these details using the "Application Fee Payment Details" link.

Only after verification of payment of fee, the online application form can be viewed/printed. The printed application is required to be brought at the time of attending interview. The information with respect to Registration Number, name of the applicant, date of birth, mobile number and email id entered while making the online payment through 'State Bank Collect' should be same as entered in online application for verification of the payment. The applicable bank charges towards payment of Application Fee through 'State Bank Collect' of SBI will have to be borne by the applicant. The application fee can be paid through 'State Bank Collect' on any day between **06.04.2021 to 20.04.2021** only. The printed receipt of 'State Bank Collect' is required to be produced at the time of Interview.

- h. The **Online Application Process is complete only after all the above mentioned applicable steps are completed.**
- i. Application Status can be seen by the applicant by login through **"Applicant's Login"** link.

- j. **Applicant is requested to make a note of the login id and password**, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the applicant with the application number.
- k. Applicants will be informed through email and SMS (if active mobile number provided) about the availability of e-Admit Card on the website for test, if conducted. Similarly, applicants will be informed through email and SMS about the availability of the 'Interview Call Letter' online on the website, if shortlisted for the interview. The time and venue of the test/interview will be available in the 'e-Admit Card/Interview Call Letter'. Applicants can login through the 'Applicant's Login' and print the same. The applicant must carry a clearly printed 'e-Admit Card/Interview Call Letter' to the test/interview venue, without which she/he will not be allowed to appear for test/interview.
- l. Candidate is allowed to appear for test/interview based on the information provided in the online application form. It is, therefore, strongly advised to ensure whether you fulfil prescribed eligibility criteria before applying & enter all the details carefully and correctly in the online application form.
- m. Applicants are required to keep the scanned signature and photograph ready for uploading at the time of online registration.
- n. Please note that the '**Online Application Form**' without valid signature and photograph will not be accepted.
- o. **Important :**
- Four Step Process :
 - I. Registration
 - II. Activation
 - III. Fill Applicant Details & Submit Application
 - IV. Payment of Fee using State Bank Collect (if Fee is Applicable)

13.0 The shortlisted applicants appearing for the interview should invariably carry with them the following **at the time of reporting for personal interview** :

- Photo identity proof of PAN Card/Driving License/AADHAR Card/Voter ID/College ID/Government issued ID.
- One clear printout of the Interview Call Letter bearing photograph of the applicant.
- One clear printout of the full online application form.
- One set containing self-attested copies of the certificates in support of educational qualification (both degree certificate and mark sheets), internship, registration certificate for being a medical practitioner, experience, caste, proof for date of birth, registration certificate, attempt certificate etc.
- Originals of all the above mentioned documents.

14.0 Important Dates :

| | |
|--|--|
| Commencement of submission of online application | 06.04.2021 (1000 Hrs) |
| Last date for submission of online application | 20.04.2021 (1700 Hrs) |
| Payment of Application Fee | 06.04.2021 to 20.04.2021 |
| Application Fee to be submitted online along with online application | A Non Refundable application fee of ₹ 500/- is chargeable. Female applicants, applicants belonging to SC/ST/PwBD category, Ex Servicemen, Dependents of Defence Personnel Killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee. |

15.0 General Conditions:

- a) Only **Indian Nationals** aged 18 years and above, are eligible to apply.
- b) Before submitting the online application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post for which she/he is applying as detailed for the respective post. If the candidate is not eligible, her/his candidature will be cancelled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfill the eligibility criteria, her/his candidature will be cancelled and if appointed, services will be terminated without any notice or compensation.
- c) Interested & eligible serving employees of NPCIL after applying online are required to take the print out of online application form and send it through proper channel.
- d) The cutoff date for reckoning the Maximum Age Limit and Post Qualification Experience is the last date of submission of online application i.e. **20.04.2021**.
- e) Only **Post Qualification experience** will be considered as relevant experience and preference will be given to the institutional experience. **Period of internship will not be counted as experience.**
- f) The candidate's appointment will remain provisional subject to caste/tribe certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to SC/ST/OBC/PwBD category and other testimonials is found false. The NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- g) Original documents (for verification) and self-attested copies as detailed in the advertisement along with the duly signed hard copy of the Online Application are required to be produced at the time of personal interview.

- h) NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof. NPCIL may at its discretion, re-conduct written/online test/interview, wherever necessary in respect of a centre/venue and/or all centres/candidates in case of any eventualities.
- i) NPCIL reserves the right not to select a candidate for a post, if suitable candidate is not found.
- j) Appointment of the selected candidate will be subject to medical fitness by the Authorised Medical Officer of NPCIL.
- k) Appointment of the candidate in NPCIL is provisional and is further subject to verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities.
- l) All positions advertised carries with it the liability to serve in any of the Units of the Corporation or at any other place in India depending upon NPCIL requirements.
- m) If applicant is not interviewed due to not meeting the eligibility criteria or non-production of the required documents including NOC, travel ticket etc, no travelling expenses will be reimbursed.
- n) Mere fulfilment of requirements as laid down in the advertisement does not entitle a candidate to be called for test/interview.
- o) The email id and mobile number entered in the online application form should remain active for at least one year. **No change in the email id will be allowed once entered.** All future correspondence would be sent via email.
- p) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.
- q) In case of any dispute, legal jurisdiction will be Mumbai.
- r) If, at any stage of the recruitment process or subsequently, it is found that, the applicant :
 - i. has provided wrong information or submitted false documents or
 - ii. has suppressed relevant information or
 - iii. does not meet the eligibility criteria for this recruitment or
 - iv. has resorted to unfair means during selection process or
 - v. is found guilty of impersonation or
 - vi. created disturbance affecting the smooth conduct of the Written/Online Test at the test centre or interview venue

She/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/ rejected forthwith.
- s) Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time.
- t) **Canvassing in any form will be a disqualification.**

16.0 Contact Us :

- Applicants may submit their queries, if any, under 'Contact Us' Link.
- Queries received during the period from **06.04.2021** (1100 Hrs onwards) till **20.04.2021** (up to 1300 Hrs) will only be entertained.
- Only valid queries pertaining to recruitment of Medical Officers entertained within the stipulated period.

Any further information/corrigendum/addendum etc. pertaining to recruitment of Medical Officers will be uploaded on www.npcilcareers.co.in and www.npcil.nic.in only. Please keep referring these web portals.

NPCIL strives to have a workforce which reflects gender balance and women applicants are encouraged to apply

Nuclear Power – Providing a Clean and Sustainable Future

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17. FAQs:

“स्वच्छ रहो, स्वस्थ रहो”

एनपीसीआईएल, भारत सरकार द्वारा चलाए गए स्वच्छ भारत मिशन को प्रोत्साहित करता है।
न्यूक्लियर विद्युत – एक अपरिहार्य विकल्प

