



न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड NUCLEAR POWER CORPORATION OF INDIA LIMITED

(भारत सरकार का उद्यम A Government of India Enterprise)

मद्रास परमाणु बिजलीघर MADRAS ATOMIC POWER STATION

कल्पाकम -603 102, काँचीपुरम जिला (तमिलनाडु) Kalpakkam- 603 102, Kancheepuram Dist. (T.N.)

निपसं CIN: U40104MH1987GOI149458

वेबसाइट पता Website Address: www.npcil.nic.in

पंजीकृत कार्यालय: 16^{वाँ} तल, केन्द्र-1, विश्व व्यापार केन्द्र, कफ परेड, कोलाबा, मुम्बई- 400 005

Registered Office: 16th Floor, Centre-1, World Trade Centre, Cuffe Parade, Colaba, Mumbai- 400 005.

मानव संसाधन प्रबंधन HUMAN RESOURCE MANAGEMENT

No.NPCIL/MAPS/HRM/3(39)/2019

20.02.2019

ADVERTISEMENT NO. 01/HRM/MAPS/2019

Nuclear Power Corporation of India Limited a Premier Public Sector Enterprise, under the Department of Atomic Energy, Government of India having comprehensive capability in all facets of Nuclear Technology namely, Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernisation & Up-gradation, Plant Life Extension, Waste Management and Decommissioning of Nuclear Reactors in India under one roof, **invites applications for its Unit "Madras Atomic Power Station (MAPS)"** for the following Group-B posts to share these challenging spectrum of responsibilities:-

Name of the Post	Sub Officer-B
Number of Post	03 (Three) (ST-01 ; UR - 02)
Pay Band & Grade Pay	Level 6 of 7 th CPC. (PB-2 ₹ 9300 – 34800; GP : ₹4200 under 6 th CPC)
Educational Qualification	SSC or equivalent plus Sub-Officer's Course from National Fire Service College OR from CISF Fire Training Centre. Persons having valid Heavy Vehicle Driving License will be given preference.
Experience	12 years relevant experience (5 years as LFM) in a recognized Civil/Industrial Fire Service Station is essential. OR 15 years relevant experience as Fireman/Driver-cum-Operator in a recognized Civil/Industrial Fire Service Station is essential. Note: Not withstanding the above experience, the candidate must have 2 years relevant experience after obtaining the requisite qualification for Sub Officer-B.
Age as on 25.03.2019	18 to 40 years.
Relaxation in maximum age	a) Relaxable by 5 years in case of ST. b) For Ex-Serviceman candidates: Period of Military Service + 3 years subject to the condition that maximum age of the applicant shall not exceed 56 years. c) Concession for J&K Candidates: who had ordinarily been domiciled in Kashmir Division in the State of Jammu and Kashmir during the period 01-01-1980 to 31-12-1989. Any applicant intending to avail the relaxation under this Category shall have to submit a certificate from the District Magistrate in Kashmir Division within whose jurisdiction she/he had ordinarily resided or any other authority designated in this behalf by the Govt. of Jammu & Kashmir to the effect that she/he had ordinarily been domiciled

	<p>in the Kashmir Division of the State of Jammu & Kashmir during the period from 01-01-1980 to 31-12-1989: 05 years.</p> <p>d) Upper age limit as prescribed in the advertisement shall not be applicable to regular employees already serving in NPCIL.</p> <p>e) Maximum 5 years Relaxation in upper age limit will be allowed in the case of candidates with longer experience and outstanding merit and to the departmental candidates.</p>						
Physical standard	<p>No deformity. Minimum Height : 165 cms. Minimum Weight : 50Kgs. Chest : 81 cms (normal). Chest : 86 cms (expansion). Vision: 6/6 without wearing glasses or any other aid. Night or colour blindness shall be a disqualification.</p>						
Selection method	<p>The Selection process will consist of 3 Stages. (Stage 1 & 2 – Written Examination and Stage 3 – Physical Assessment/Endurance Test). There will be negative marks in the Written Examination for incorrect answers.</p>						
	<table border="1"> <tr> <td>Stage-1 Preliminary Test</td> <td>Questions will be on Mathematics, Science and General Awareness.</td> </tr> <tr> <td>Stage-2 Advanced Test</td> <td>Candidates clearing Stage-1 Preliminary Test will be eligible for appearing in Advance Test (Stage-2). Questions will be based on the Trade/Qualification.</td> </tr> <tr> <td>Stage-3 Physical Assessment/Endurance Test</td> <td>Only for those candidates who have cleared the Stage-2 Test will be on Go/No Go basis.</td> </tr> </table>	Stage-1 Preliminary Test	Questions will be on Mathematics, Science and General Awareness.	Stage-2 Advanced Test	Candidates clearing Stage-1 Preliminary Test will be eligible for appearing in Advance Test (Stage-2). Questions will be based on the Trade/Qualification.	Stage-3 Physical Assessment/Endurance Test	Only for those candidates who have cleared the Stage-2 Test will be on Go/No Go basis.
	Stage-1 Preliminary Test	Questions will be on Mathematics, Science and General Awareness.					
Stage-2 Advanced Test	Candidates clearing Stage-1 Preliminary Test will be eligible for appearing in Advance Test (Stage-2). Questions will be based on the Trade/Qualification.						
Stage-3 Physical Assessment/Endurance Test	Only for those candidates who have cleared the Stage-2 Test will be on Go/No Go basis.						

Sr.No.	Details of Physical Assessment/Endurance Test for Sub Officer-B	
1.	Should be able to run 100 meters in prescribed seconds according to age.	
2.	Should be able to lay 4 lengths of hoses each 15 meters long from the appliance in prescribed minutes according to age.	
3.	Should be able to climb on extension ladder of 10 mtrs length and come down twice in prescribed minutes according to age.	
4.	Should be able to carry a person of approximately his own weight by the fireman's lift method over 25 mtrs. in prescribed minutes according to age.	
5.	Should be able to do push ups in prescribed numbers according to age.	
6.	Should be able to run 1.6 km. in prescribed minutes according to age.	
7.	Rope/Vertical pipe climbing.	3 metres for upto 40 years. Between 40-50 years – Not Applicable.
<p>In addition to the above tests, he should be able to conduct - Physical training, Squad drills, Fire Fighting drills, fire - fighting/Trailer pump operations.</p> <p>Notes:</p> <ol style="list-style-type: none"> 1. Qualifying in test at Sr.No.1 is compulsory, failing which the candidate is unfit for recruitment and further tests need not be carried out. 2. Marks will be allotted accordingly to their performance in Physical Endurance Test, Time and age factor. 3. The qualifying percentage marks required for the tests from Sr.No.2 to Sr.No.7 (taking equal weightage) put together shall be 90% and above on an average. 		

Verification of Certificate:

The Certificate verification is vital in recruitment process. The candidate shortlisted in Written Examination will be verified his/her all Education qualification certificates, ST certificate, Age and other original certificates before allowing to Physical Assessment/Endurance Test.

All the shortlisted candidates will be allowed to Physical Assessment/Endurance Test only after certificate verification of candidates. As there is no wait list, the candidates without original and Photo copies of certificates strictly will not be allowed to next stage. Hence, all candidates before applying may see that they fulfilled all eligibility criteria.

Travelling Allowance:

No Travelling Allowance will be payable for attending the Written Examination. However, Scheduled Caste/Scheduled Tribe candidates called for Written Examination from out station and those who are not employed in Central/State Govt./Public Sector Organization/Corporation/Local Govt./Panchayats will be paid to and fro Railway fare by Second class by the shortest route as per rules on production of original journey tickets along with copy of Community Certificate. However, the reimbursement will be restricted to the place in respect of balance distance exceeding 30 km both ways subject to production of tickets.

HOW TO APPLY

Application Form	The Application and Admit Card can be downloaded from our website : www.npcil.nic.in should be submitted in the proforma, preferably type written on thick A4 (30/21 cms) size paper. The outer cover should be superscribed “ APPLICATION FOR THE POST OF “SUB OFFICER-B” ADVERTISEMENT NO. 01/HRM/MAPS/2019” ”. The applications which are not in the prescribed format will be rejected.
Photograph	Recent passport size photograph should be affixed on the Application Form and also on the Admit Card.
Copies of Certificates	Candidates should submit self attested photo copies of the following certificates along with their application:- (i) Educational qualification including Technical qualification (ii) Sub Officer Course Certificate (iii) Heavy Vehicle Driving Licence (iv) Transfer Certificate (v) Caste Certificate for ST category, if applicable (vi) Proof for Date of Birth (vii) Experience certificate (viii) Any other certificates.
Last Date for receipt of Application	i) Eligible candidates who fulfill the above recruitment norms may submit their application. ii) Those who are working in the Central Govt./ State Govt./ PSUs./ Autonomous bodies should submit their applications through <u>PROPER CHANNEL or No Objection Certificate</u> to be enclosed along with application. Advance copy may also be sent. However, the advance copy will be considered for candidature only on receipt of application through proper channel. iii) Eligible NPCIL serving employees may submit their applications through <u>PROPER CHANNEL</u> , dully verified by the concerned Establishment Section/HR Head of the Unit. Advance copy may also be sent. However, the advance copy will be considered for candidature only on receipt of application through proper channel.

	iv) Duly signed and completed application in all respects may be sent to Manager (HR), HRM Section, Nuclear Power Corporation of India Limited, Madras Atomic Power Station, Kalpakkam- 603 102, Kancheepuram District, Tamilnadu so as to reach us on or before <u>25.03.2019</u>.
--	--

GENERAL CONDITIONS AND INFORMATION FOR CANDIDATES:

1. Only Indian Nationals are eligible to apply.
2. Presently, all above mentioned posts are identified for **Madras Atomic Power Station** but carries with it the liability to serve in any of the Units/Sites of the Corporation or at any place in India/abroad depending upon the requirement of the Corporation.
3. The **cut-off date** for reckoning Age Limit, Qualification and Post Qualification Experience would be closing date prescribed for filling application i.e. 25.03.2019. The cut-off date for determining all eligibility criteria i.e. 25.03.2019 would remain same even if the closing date for submission of application is extended for administrative / technical reasons.
4. Candidates should have completed their qualifying examination as on last date for receipt of application i.e. 25.03.2019.
5. Exact percentage of marks only should be mentioned in Graduation and Professional Qualification percentage of marks column e.g. **49.9% and the same should NOT be rounded off to 50%.**
6. Candidates who are awarded Gradations under the CGPA system are required to produce proof issued by the University / Institute converting the CGPA Gradations into appropriate percentage at the time of document verification.
7. Before submitting the application, **the candidate must ensure that he/she fulfill all the eligibility criteria with respect to age, educational qualifications, work experience and other requirements as published in the advertisement. If the candidate is not eligible, his / her candidature will be cancelled at any stage of the recruitment. If the candidate qualifies in the selection process and subsequently, it is found that he/she does not fulfill the eligibility criteria, his/her candidature will be cancelled and if appointed, services so obtained will be terminated without any notice or compensation.**
8. Candidates must have already passed the qualifying examination as on the last date of receipt of application. Candidates who have appeared for the qualifying examination but whose results are not declared by the crucial last date for submitting the application, are not eligible.
9. Applications containing incorrect / misleading information will lead to the candidate being disqualified, as and when detected, irrespective of the stage of selection process and will also lead to dismissal from services of the NPCIL, on its detection at any time after appointment. NPCIL will not entertain any correspondence from these candidates.
10. All candidates belonging to ST category shall produce self-attested copy of the caste certificate in the prescribed 'Central Government' format from the Competent Authority empowered to issue such certificate along with originals for verification at the time of documents verification/ Physical Assessment/Endurance Test.
11. **Only one application is acceptable.**
12. The candidate's appointment will remain provisional subject to caste certificate being verified through proper channel and verification of testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that his/her claim for belonging to ST category and other testimonials is found false. NPCIL also reserves its right to take such further action against the

candidate, as it may deem proper, for production of such false certificates and testimonials.

13. In addition to Pay in Pay Matrix, successful candidates on appointment will be eligible for applicable Central Dearness Allowance and other benefits of the Corporation provided from time to time such as Leave Travel Concession, Gratuity, Medical Facility, Departmental Accommodation etc.
14. All the prescribed essential qualifications should be of **full time, regular and from recognised University/Institution**; otherwise such qualification will not be considered.
15. **Over-Qualification**: As regards the qualification criteria, minimum qualification prescribed for recruitment has to be fulfilled. Any other qualification including higher qualification over and above the minimum qualification will not disqualify the candidate to appear in written examination/Physical Assessment/Endurance Test for the advertised posts.
16. Candidates meeting the prescribed standard of eligibility will only be allowed to appear in written examination / Physical Assessment/Endurance Test. A separate communication about the date, timing, venue and other information about the written examination/ Physical Endurance Test will be provided only at our website www.npcil.nic.in. All candidates should bring one valid Photo ID proof such as Driving License, Voters ID Card, Passport or any other valid Govt. ID proof in original and one photocopy for verification and enter to the Written Examination venue.
17. Electronic gadgets such as mobile phones, electronic wrist watches, wrist watch phones, multimedia watches, pagers, calculator, pen scanners or any other such electronic devices are not permitted inside the premises of Examination Hall. Any infringement of these instructions shall entail cancellation of their Candidature.
18. Candidates working in the Central/State Government, Public Sector Undertakings of Central/State Government (including NPCIL), Autonomous Bodies, Aided Institutions are **required to produce No Objection Certificate (NOC)** from the present employer **failing which their candidature will not be accepted**. Such candidates must bring NOC from the present employer without which they will not be allowed to appear in the written examination / Physical Assessment/ Endurance test.
19. The final selection of the candidate in the Corporation will be subject to medically fit certification by the prescribed authority, verification of Character & Antecedents (C&A) and Special Security Questionnaire (SSQ), verification of Caste Certificate.
20. Outstation candidates of ST category called for written examination/ Physical Endurance Test shall be reimbursed to and fro IInd Class Rail or ordinary Bus fare as per rules. However, ST candidates those who are already in service of Central/State Government, Central/State Corporations, PSUs, Local Government Institutions and Panchayats, shall not be paid travelling allowance.
21. Travelling expenditure shall not be reimbursed to candidates for attending written examination/ Physical Endurance Test, if they do not fulfill the eligibility criteria or do not produce documents like Caste Certificate, journey tickets etc.
22. Candidates declared successful in the Written Examination, shall have to stay for two more days to appear for subsequent stages of selection process on subsequent days subject to qualifying in respective Selection Tests. Candidates will have to make their own arrangements and bear all expenses towards lodging and boarding. However, the management reserves the right to change the date, time and venue depends upon logistic requirements.
23. NPCIL reserves the right not to select any of candidate(s) for the advertised post if suitable candidate is not found.
24. NPCIL reserves the right to fill up all the posts or alter the number of posts or even to cancel the whole process of recruitment without assigning any reasons.
25. Candidates possessing requisite qualification for the post are only eligible to apply.
26. Those candidates who are **appearing in or awaiting result of final year/final semester are not eligible to apply**. Hence their candidature shall not be considered.

27. At any stage of this recruitment process including after recruitment or joining, if any of the following is detected, the said applicant will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and his/her application/appointment will be rejected forthwith:
- If the applicant:**
- a. has provided wrong information or submitted false documents; or
 - b. has Suppressed relevant information; or
 - c. does not meet the eligibility criteria prescribed for the post; or
 - d. has resorted to unfair means during the Recruitment process; or
 - e. is found guilty of impersonation; or
 - f. has created disturbance affecting the smooth conduct of the Written Examination at the test centre venue; or
 - g. has submitted non-human or irrelevant photograph.
28. In case of multiple / duplicate application for the same post by a candidate only latest application will be taken into account for further consideration.
29. **Record of the non-selected candidates viz. application form, question papers & answer sheets etc.** shall not be preserved beyond six months from the date of declaration of select list.
30. Candidates are required to submit invariably **self-attested copy of the following certificates/documents as applicable to his/her case along with application and admit card. At the time of document verification/Physical Assessment/Endurance Test, candidates are required bring the following Certificates/documents in original and also one set of Photo copies of the same:-**
- a. Birth Certificate/SSC Mark Sheet as a proof of Date of Birth.
 - b. SSLC/SSC/HSC Mark Sheet.
 - c. Sub Officer Course Certificate & Mark Sheet.
 - d. Mark Sheets of (each year or each semester) UG Degree and Convocation/ Provisional Certificate.
 - e. Mark Sheets and Certificates of all Educational, Professional and Technical Qualifications. Mark Sheet of each year or each semester is must.
 - f. Transfer Certificate (TC).
 - g. Experience Certificate/Service Certificate issued by the Employer indicating the period of service, nature of experience like full time/part time, designation and details of job or responsibilities clearly (if applicable).
 - h. No Objection Certificate (NOC) from present employer – as applicable.
 - i. Caste Certificate (ST) issued by the Competent Authority in the prescribed format by the Government.
 - j. Discharge Certificate in case of Ex-Servicemen.
 - k. Any other relevant certificates (as applicable).
31. **The schedule of Physical Assessment/Endurance Test and documents verification will be intimated separately.**
32. The applicant would be admitted to the examination on the basis of the information furnished by him/her in the application form. It is therefore advised to ensure that they fulfill all the eligibility conditions before applying. In case it is found at a later stage that the information furnished by an applicant is false/fake or an applicant does not fulfill any other eligibility conditions, the candidature of such applicant shall be cancelled and no correspondence in this regard would be entertained.
33. Issuance of an admit card for the examination will not confer any right for appointment. Appointment will be solely subject to fulfillment of all the eligibility conditions and qualifying in the selection criteria prescribed.
34. Canvassing in any form shall be disqualification.
35. In case of any dispute, jurisdiction shall be at Chennai.

36. All further announcements/ details pertaining to this process /updates/corrigendum/addendum etc. will only be published/ provided on NPCIL website www.npcil.nic.in from time to time.
37. In case of any discrepancy in Hindi version of the advertisement, English version will prevail for all purposes.
38. Corporation reserves the right to modify/cancel/expand the whole process of this recruitment and selection process at any stage without assigning any reason or intimation. The NPCIL may at its discretion, conduct re-written test/ Physical Assessment/ Endurance test, wherever necessary in respect of a Centre / Venue and / or all Centres / candidates in case of any eventualities.
39. No correspondence will be made with the candidates not selected.
40. Record of the non-selected candidates shall not be preserved beyond six months from the date of formation of select list.
41. The Written Examination Centre will be at Chennai (or) Kalpakkam only.
42. Unsigned, incomplete applications shall be summarily rejected.
43. The email id and mobile number entered in the application form should remain active till completion of recruitment process. No change in the email id and mobile number will be allowed once the application is submitted.
44. The Maximum marks on the basis of which candidates to be called for Physical Assessment/Endurance Test will be restricted and may not be uniform for all categories, disciplines and reserved categories as it depends upon the response of the candidates.
45. If any information furnished by the candidates reveals false at any time, his candidature shall be cancelled immediately without assigning any reason even after clearing of Written Examination/Physical Assessment/Endurance Test. **Final selection is subject to verification of all Original Certificates/documents.**
46. Any kind of queries/RTI pertaining to this recruitment will be entertained according to Record Retention and Disposal Policy of NPCIL.
47. The Application and Admit Card can be downloaded from our website : www.npcil.nic.in and should be submitted in the proforma, preferably type written on thick A4 (30/21 cms) size paper. The outer cover should be superscribed “APPLICATION FOR THE POST OF “SUB OFFICER-B” ADVERTISEMENT NO. 01/HRM/MAPS/2019”. **Duly signed and completed application in all respects may be sent to Manager (HR), HRM Section, Nuclear Power Corporation of India Limited, Madras Atomic Power Station, Kalpakkam- 603 102, Kancheepuram District, Tamilnadu so as to reach us on or before 25.03.2019.**

ANNOUNCEMENTS:

All further announcements/details pertaining to this process will only be published / provided on NPCIL Website www.npcil.nic.in from time to time.

Manager (HRM)
For Nuclear Power Corporation of India Limited
Madras Atomic Power Station
Kalpakkam- 603 102 (T.N.)

**“NPCIL strives to have a work force which reflects gender balance
and women candidates are encouraged to apply”**

NUCLEAR POWER-AN INEVITABLE OPTION

PROFORMA FOR APPLICATION

**Affix recent
Passport size
self attested
photograph**

ADVERTISEMENT NO. : _____

POST APPLIED FOR : _____

(Put (✓) marks in the boxes wherever applicable)

1. Name _____ 2. Father's/Spouse's Name _____
(In Capital Letters)

3. Emp. No. _____ 4. Present Grade _____ 5. Date of acquiring Present Grade _____

6. Section _____ 7. Unit _____ 8. Date of Joining in DAE/ NPCIL _____

9. Sex : Male Female 10. Marital Status :

Married	Unmarried
---------	-----------

11. Nationality : 12. Religion :

13. Category Code [SC-1](ST-2)[OBC-3][GEN-4] :
(Write Code)

14. Are you from Jammu & Kashmir :

Yes	No
-----	----

15. Ex-Servicemen:

Yes	No
-----	----

 Period of Service:

From	To

 Total Service :

Years	Months

16. Date of Birth :

Date	Month	Year
<input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

17. Address for Correspondence :
.....
.....
City
District
State

Pin code:
Tel.No.(with STD Code):.....
Mobile No.
e-mail address

18. Permanent Address :
.....
.....
City
District
State

Pin code:
Tel.No.(with STD Code):.....
Mobile No.
e-mail address

19. Aadhaar Card No.

20. Physical Standards: Height : _____ cms. ; Weight _____ Kgs.
Chest (Normal) : _____ cms ; Chest (Expansion) : _____ cms
Vition : 6/6 without wearing glasses or any other aid.
Night or Colour blindness shall be a disqualification.

21. Any deformity : Yes / No

22. Qualification (Self attested copies of certificate to be enclosed)

Name of Examination Passed (SSC onwards including Sub Officer Course etc.)	Name of Institution	Subject	Year of passing	Class/ Division	% of Marks
SSC					
SUB OFFICER COURSE					

23. Details of previous Experience in a well established Fire Service Organisation/training etc., and present employment in chronological order (including military service):

Name of Organisation	Designation	Scale of pay & Total Emoluments	Period of service			If in Govt. whether Temp./ Permanent	Reason for leaving
			From	To	Total period		

24. Whether having HVD Licence? If yes, please indicate the Licence No. & Date and Valid upto :

25. Are you prepared to accept the liability to serve in the Defence? :

26. Are you under any contractual obligation to serve the Central / State Govt./ any other Public Sector undertaking? If so please furnish full details. :

27. Details of family members /relatives working at DAE/NPCIL or its Constituent Units:

Name & Employee No.	Post held	Relationship	Date of Appointment	Name of the Unit with Address

28. Any other information the candidate may wish to add in support of application :

29. List of documents attached :

DECLARATION

I certify that all the information given above is correct. I understand that furnishing false information make the services liable for termination, if appointed. I agree to abide by the rules and regulations of the Organization.

Place :

Signature of Candidate

Date :

FOR THE EMPLOYEES OF NPCIL/ CENTRAL GOVT./ STATE GOVT./ PSUs ONLY

Shri _____ Emp.No. _____ Desgn. _____

Section _____ Unit _____ can / cannot be relieved with / without a substitute with effect from

_____.

Signature of Unit Head / concerned ED/ Director

It is certified that the above information is verified and found correct as per official records and there is no vigilance / disciplinary case pending / contemplated against the above employee. This application is forwarded with the comments of the Unit Head / concerned ED / Director.

Signature of Unit HR Head



ADMIT CARD

Affix recent Passport
size self attested
photograph

Name of the Candidate :

Post applied for :

Address for Communication :

Pin code:

Mobile No.:

E-mail ID :

Signature of the Candidate

Date:

FOR OFFICE USE ONLY

Roll No. allotted :

Date of Examination :

Manager (HR)